

Total Compensation Package

Salary
Competitive Base Salary

Health Benefits
Group Health Plan, Dental Plan, Vision Plan, Prescription, Flexible Spending, Long & Short Term Disability Insurance, Group Universal Life Insurance, AFLAC, Health Management Programs

Retirement
Employer & Employee Funded Pension Plan as well as an Employee Funded Retirement Savings Plan (457b)

Paid Time Off
21 paid vacation days (13.25 hours accrued per month), 15 paid sick days (9.5 hours accrued per month), 12 paid holidays, Up to 12 weeks paid Parental Leave

Flexible Work Schedule
Alternative Work Schedule and Teleworking available after initial training period if approved by management

Tuition Reimbursement
Up to \$4,000 annually

Employee Recognition
Annual Catered Luncheon with games, door prizes and awards

Learning & Development
State funded learning opportunities, mentor programs and professional development opportunities

State Employee Discounts
Microsoft, Verizon, Dell, Apple, gyms, sport events, car rentals, local restaurants

Employee Assistance Program
Access to support services such as Professional Counseling Services, Legal Services, Financial Services and more.

