**Total Compensation Package**

- **Salary**
  - Competitive Base Salary
  - Performance Bonus

- **Health Benefits**

- **Retirement**
  - Employer & Employee Funded Pension Plan as well as an Employee Funded Retirement Savings Plan (457b)

- **Paid Time Off**
  - 21 paid vacation days (13.25 hours accrued per month), 15 paid sick days (9.5 hours accrued per month), 13 paid holidays, Up to 12 weeks paid Parental Leave

- **Tuition Reimbursement**
  - Up to $4,000 reimbursement, per calendar year, based on the availability of agency funding

- **Flexible Work Schedule**
  - Alternative Work Arrangements available after initial training period if approved by management

- **Employee Recognition**
  - Two annual events for recognition of Public Service and Employee Recognition

- **State Employee Discounts**
  - Microsoft, Verizon, Dell, Apple, gyms, sport events, car rentals, local restaurants

- **Learning & Development**
  - State funded learning opportunities, mentor programs and professional development opportunities

- **Employee Assistance Program**
  - Access to support services such as Professional Counseling Services, Legal Services, Financial Services and more.