

# Total Compensation Package

## Salary

Competitive Base Salary  
Performance Bonus

## Health Benefits

Group Health Plan, Dental Plan, Vision Plan, Prescription, Flexible Spending, Long & Short-Term Disability Insurance, Group Universal Life Insurance, Accidental Death & Critical Illness Insurance, Health Management Programs

## Retirement

Employer & Employee Funded Pension Plan as well as an Employee Funded Retirement Savings Plan (457b)

## Paid Time Off

21 paid vacation days (13.25 hours accrued per month), 15 paid sick days (9.5 hours accrued per month), 13 paid holidays, Up to 12 weeks paid Parental Leave

## Flexible Work Schedule

Alternative Work Arrangements available after initial training period if approved by management

## Tuition Reimbursement

Up to \$4,000 reimbursement, per calendar year, based on the availability of agency funding

## Employee Recognition

Two annual events for recognition of Public Service and Employee Recognition

## Learning & Development

State funded learning opportunities, mentor programs and professional development opportunities

## State Employee Discounts

Microsoft, Verizon, Dell, Apple, gyms, sport events, car rentals, local restaurants

## Employee Assistance Program

Access to support services such as Professional Counseling Services, Legal Services, Financial Services and more.

