



ACKNOWLEDGMENT OF RECEIPT & AGREEMENT TO COMPLY

- Affordable Care Act and Marketplace Notices
- Domestic Violence Policy
- Drug Free Workplace Policy
- Delaware Sexual Harassment Notice
- Employee Rights and Responsibilities Under the Family and Medical Leave Act (FMLA)
- Health Insurance Portability and Accountability Act (HIPAA)
- Pregnant Workers Fairness Act Guidelines
- Respectful Workplace and Anti-Discrimination Policy
- Executive Order No. 30 Delaware's Continuing Commitment to Respectful Workplace
- Workplace Violence Prevention Policy
- Gender Identity Guidelines

I certify that I have read, understand and agree to comply with all terms and conditions of employment as stated in each of the documents listed above.

Signature: _____ Date: _____

Printed Name: _____

This document is to be signed and witnessed in the presence of the designated agency Human Resources (HR)/Benefits Representative (Ben Rep) at the time you submit all new hire documentation.

HR/Ben Rep/Designee Signature: _____ Date: _____